

Kronos Network: We enable development. We support change.

Supporting change in mindsets and behaviours is our passion – and our core competence. We help companies and public institutions to manage change successfully and to enhance their leadership quality throughout the organization. As architects of transformation, our core competence is the design and the implementation of change processes. In these, we focus on business performance as well as on learning and development for individuals, teams and the organizations itself.

At the same time, we create and support projects, which focus on transformation in society at large. These projects are in areas as diverse as the re-integration of unemployed people into the labor market, the development of leadership quality in schools throughout Germany, the empowerment of female leaders, or the successful development of social entrepreneurs and their ventures. In these projects, we leverage our experience in the corporate world to help make progress on societal challenges.

Our work benefits from more than 25 years of broad experience in consulting, coaching and training and in managing transformation initiatives – at different scale, across industries, in listed companies as well as in public institutions, in family-owned businesses as well as in start-ups. Our concepts rest in state-of-the-art research on leadership (Heifetz, Kotter, Senge), on adult learning (Kegan, Argyris, Schein) and on systems theory.

We thrive in finding individual and innovative solutions in intense cooperation with our clients – we view each engagement as a unique challenge, which deserves a bespoke solution. Working closely with our clients, we are able to integrate a focus on implementation whilst still designing the best approach. Typically, we view transformation and leadership development as two sides of the same coin, which we simultaneously address.

In working with clients, we put ourselves into their shoes and address all elements of the transformation challenge we perceive. Thus, our support reaches from the design and support of comprehensive transformation programs, to the development and delivery of specifically designed leadership programs as well as to individual coaching for managers and C-level executives.